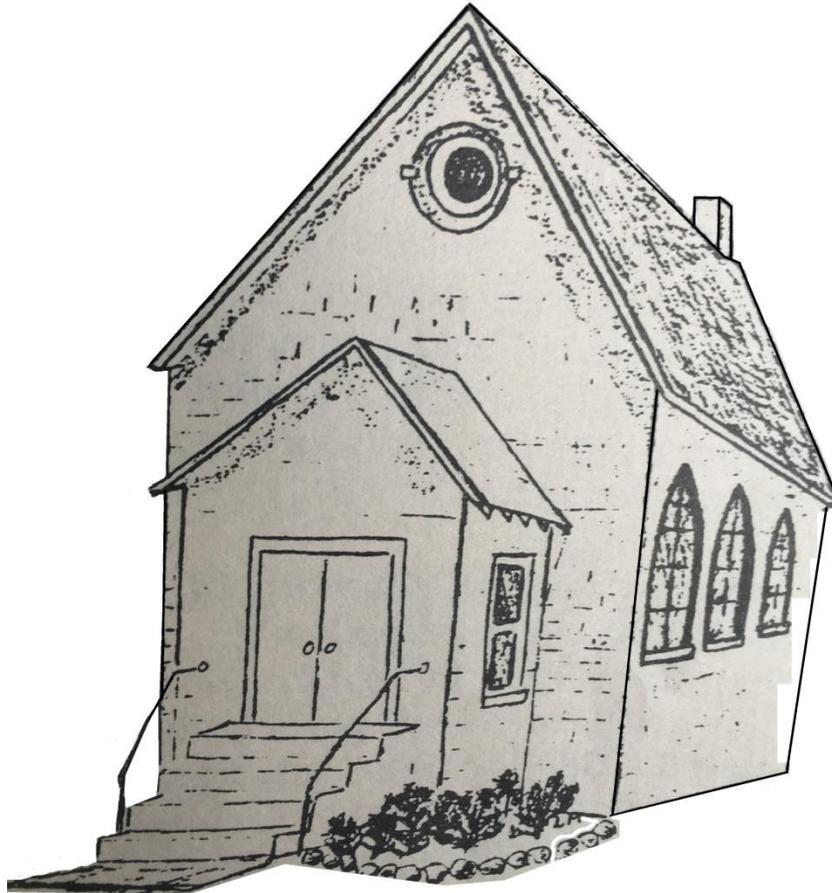


Carr Community Church



2018 Annual Report

Presented by

Philip Lukens

Pastor



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Goals for 2018

Church Administration

Over the last 107 years the church has undergone several ups and downs. Based on the church history it was one vibrant, and a pivotal part of the community. It underwent numerous pastoral changes over time and became secondary point in the community. This has been transitioning as the spirit of poverty is being overcome. The church is becoming a focal point of the community transitioning the mindset of going to church is what we do, to, this is who we are and why we exist. First fruits are a joy and leftovers are no longer considered. Average attendance went for 30 to 50.

The church has been able to establish a large following on Facebook for the elderly and homebound. We have over 3,000 followers and the vast majority of them are over the age of 60. We have a daily engagement of about 5,600 people. I post two daily messages.

Facebook.com/carrcommunitychurch We began supporting the Carr Chatter a new newspaper which reaches all the homes in the zip code. This has proven to be a tremendous tool in the community. We also maintain a presence in the North Forty News.

We established a finance committee comprised of a professional bookkeeper and CPA both with over 20 years of experience to go over a line item budget based on our past costs and to put the church on an annual budget. There was anticipated be growth from a \$30,000 in annual offerings to be \$60,000 in 2018. We have received close to \$82,000 Nov 27th. For the most part we stayed on or under budget except for the unanticipated furnace \$13,000, which brought us close to the \$60,000. However with the budget savings we were able to absorb the furnace without consequence. We went over budget a little such as in Sunday school for VBS, but we received some outside gifts to cover it. Our budget is still very conservative compared to the needs.

Church Presence

The church has a presence in the following areas:

- Facebook - . Facebook.com/carrcommunitychurch 3,000 followers, 5,600 daily engagement.
- Carr Chatter – Monthly articles and church events in the Carr Zip Code.
- TV – None
- Radio – None
- North Forty News – Wellington area subscription advertisement
- Greeley Tribune – 107th Anniversary Article.



Adult Ministry

We are transitioning people to serve on committees with a large majority serving in various components of the outreach committee. This transition has gone pretty well and roles have been defined. People rise up people as needed in different areas. Pat will continue with studies for the women. The men's ministry struggling in attendance. Bible study on Wednesday's continues to grow as people are searching and growing.

Youth Ministry

Establishing a youth orchestra to assist playing hymns and encourage more teenager involvement in the church has failed. Establishing a youth ministry has failed. The church has one high school age person and we are not reaching the youth. Unfortunately, my schedule has made it impossible to host a youth group. We hosted a 4h club but that has not borne fruit at this point.

Children's Ministry

Establishing two classes for children during service so toddlers have a place to play was important. We have done this, but we use a baby gate. It is loud and some parents have complained. Overall children attendance is around 20 on Sundays. Children love the crafts. We hosted VBS which had over 40 children attend. We had a guest illusionist given a magic show for VBS kick off. 12 kids attended. We added a paid teacher to give minor lessons and play with the kids on Wednesday night to encourage bible study attendance which has worked.

Building Maintenance

We maintain aesthetics and continue to make the church more inviting. We have added flower pots, new basement door, new tables and chairs, curtains, big screen TV, furnace in the sanctuary, and air conditioning in both buildings. We hired a Devon to keep it mowed and weed wacked. We leveled and expanded the parking lot.

Building Management

Building management is part of maintenance with many of the items being implemented in the fellowship hall. The church also rented space for card club, women's club, birthday parties, and weddings. The revenue from this was negligible.

Missions

We bolstered our outreach within our community and the surrounding areas. We doubled the money given to Preston Ranch and Kenya. We discontinued sponsoring the Yost's.

Preston Ranch – Received funds, and school supplies.



Kenya – Received funds, and aids to assist in women education.

Outreach

The food pantry doubled in giving with more food pouring in from the members. We have given in many areas and partnered with the school district sponsoring kids who forget their lunch money, kids who are on the boarder of free or reduced lunches but really need the free, donating school supplies, hygiene products for middle school kids, coats, hats and gloves to the school and benevolence to families in the community who are in need.

We had increased congregational participation in greeting, ushers, and welcoming people at the church. This needs improvement seeking to welcome visitors without pushing them. Many have also requested to know names, a directory, pictures etc. so they don't like to feel lost.

Goals for 2019

Church Administration

We maintain open for comments and suggestions from the congregation. A policy manual is underway but is not complete. There needs to be an update to the by-laws updating the policy manual. The church needs a website to communicate messages, finances, and education. We have received several requests for a church website. People want to be a part of something significant in the community. The church is achieving this. A newsletter for updates will be sent via e-mail once a month.

As the church continues to overcome the poverty mentality, I will work on a more definitive direction with the mission values and vision. We need to add a Wifi hub so the Facebook camera is out of the way to allow for more seating. Also the congregation will be able to download messages. We need to add a directory and pictures in fellowship hall so people are able to tie a name to a face.

Based on our finances I believe we will achieve \$150,000 in plate offerings for 2019. We are accumulating funds in the bank which is a must to operate efficiently. We don't want to bury it like the talents in the bible but instead should allocate some funds in an interest bearing account. To date we have only earned about \$50 in interest. We could get a few thousand dollars next year. We need a debit card for ongoing church expenses which is wiser than check requests for some situations reducing the load on Kathy. Given a few expenditures being capital improvements in the church I recommend both items be funded with restricted funds. These items could be the playground and the fellowship hall expansion.

I am committed to the church and will continue to serve with all of my ability.



Church Presence

Keeping in mind the rule of 7 advertising the church should consider special signage banners for special events along County Road 126, continue Facebook, the Carr Chatter, North Forty and possibly other avenues such as the Cheyenne newspaper, TV, and Radio.

Adult Ministry

We continue to involve people in individual ministry areas as the Lord leads in the Church. Wednesday night bible study will continue to be supported. Men's and women's Sunday school classes will continue.

Youth Ministry

Since the relationship has been established with the school district, I'm reaching out to the band teachers to foster something with teens playing music in worship. Hopefully it will help bring teens into the church and make them part of the service and worship.

Establishing a youth ministry is priority this year. We need a youth night once a month and a youth event once a month on a Saturday or Sunday after church.

Children's Ministry

VBS this year will be different with us writing curriculum. We have laid the groundwork throughout the year and anticipate a waiting list. We will have a kickoff field trip. The children's ministry is managed by Julie and will continue. We need classes for Sunday morning during Sunday school.

Building Maintenance

The basic punch list is as follows:

- Office Repair
- Kitchen Ceiling
- Kids area wall
- Cracks in Sanctuary
- Flower beds in the front of the church

Building Management

We need to build two classrooms on the west side of the Fellowship Hall, one for a nursery and toddler room and the second for elementary aged children. We can add a closet for storage, and a possible staging area for Bree. The main fellowship Hall can then be used for youth classes. Estimated with volunteers and my labor to cost about \$30,000 includes concrete front steps of the church, handicap ramp and fellowship concrete pad. If there are additional funds I would recommend the vestibule to be sided either in 2019 or 2020.



Build need an outdoor play area with picnic seating patio for parents so they are able to visit while children play.

I will be meeting with the building committee to establish a fee structure for renting the church to include pastoral approval for free rental in unique circumstances.

Missions

Preston Ranch – Receive funds, and school supplies. I believe we should organize a work day to include raising the funds to purchase supplies for a work day at Preston Ranch maintaining the homes.

Kenya – Receive funds, and aids to assist in women education.

I would like to take a trip to Africa to help for a week, and better understand how our church can help individuals without enabling.

Church Lifestyle

This is a new category to better facilitate church into the lifestyles of our congregation. The younger congregation is not as engaged and they are looking for resources. We should continue moms Group. Organize a men's group which very well will probably help with building needs. We will support a parent's night out. We should continue potlucks and combine game night with potlucks.

Outreach

We should continue benevolence in the community working with the schools and helping as the Lord leads.

Partnerships

I would like to improve church partnerships such as working with the women's club to help fund restricted fund goals. I also will meet with a pastoral prayer group for mentoring and guidance. Further I have been requested to meet with some ministry support groups which can help with restricted fund goals.



Finances

Current Balance Sheet Snapshot

6:12 PM
11/06/18
Cash Basis

CARR COMMUNITY CHURCH
Balance Sheet
As of October 7, 2018

	<u>Oct 7, 18</u>
ASSETS	
Current Assets	
Checking/Savings	
Checking Account-1st National	90,804.90
Savings Account-1st National	<u>15,699.75</u>
Total Checking/Savings	<u>106,504.65</u>
Total Current Assets	<u>106,504.65</u>
TOTAL ASSETS	<u>106,504.65</u>
LIABILITIES & EQUITY	
Equity	
Opening Balance Net Assets	83,937.37
Unrestricted Net Assets-2017	439.99
Net Income	<u>22,127.29</u>
Total Equity	<u>106,504.65</u>
TOTAL LIABILITIES & EQUITY	<u>106,504.65</u>



2018 Budget

	<u>Sep 18</u>	<u>Budget</u>	<u>Jan - Sep 18</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Ordinary Income/Expense					
Income					
Interest Income	7.21	3.00	42.05	27.00	36.00
OFFERINGS					
EFT Offerings	0.00	0.00	0.00	0.00	0.00
Plate Offerings	6,480.44	5,000.00	52,670.38	45,000.00	60,000.00
Total OFFERINGS	6,480.44	5,000.00	52,670.38	45,000.00	60,000.00
OTHER OPERATING INCOME					
Rent - Fellowship Hall	0.00		320.00		
Total OTHER OPERATING INCOME	0.00		320.00		
Total Income	6,487.65	5,003.00	53,032.43	45,027.00	60,036.00
Gross Profit	6,487.65	5,003.00	53,032.43	45,027.00	60,036.00
Expense					
ADMINISTRATIVE EXPENSES					
Church Promotion	352.62	415.00	1,869.62	3,735.00	4,980.00
Music Copyright	0.00	12.50	129.00	112.50	150.00
Office Equipment	0.00		681.12		
Office Supplies	88.78	20.00	360.10	180.00	240.00
Piano - Maint. & Repair	115.00		115.00		
Post Office Box Postage and Delivery	54.00	5.00	54.00	45.00	60.00
Safety Deposit Box	0.00	2.00	0.00	18.00	24.00
Software and Technology	0.00	120.00	0.00	1,080.00	1,440.00
Taxes	0.00	25.00	300.00	225.00	300.00
Trophies	0.00		91.43		
Worship Service Supplies					
Choir	0.00	42.00	504.00	378.00	504.00
Communion Supplies	0.00	2.00	0.00	18.00	24.00
Electronics	58.96	42.00	313.90	378.00	504.00
Service Bulletins	69.73	12.50	115.96	112.50	150.00
Total Worship Service Supplies	128.69	98.50	933.86	886.50	1,182.00
Total ADMINISTRATIVE EXPENSES	739.09	718.00	4,534.13	6,462.00	8,616.00
ADULT MINISTRY					
Adult Education Materials	18.52	50.00	432.30	450.00	600.00



Total ADULT MINISTRY	18.52	50.00	432.30	450.00	600.00
CHILDREN'S MINISTRY					
Camp	0.00	16.50	0.00	148.50	198.00
Kid's Choir	0.00	45.00	0.00	405.00	540.00
Sunday School	43.09	120.00	43.09	1,080.00	1,440.00
Vacation Bible School	0.00	75.00	772.76	675.00	900.00
Total CHILDREN'S MINISTRY	43.09	256.50	815.85	2,308.50	3,078.00
FACILITIES					
Building/Liability Insurance	0.00	378.00	4,747.00	3,402.00	4,536.00
Church Building Repairs/Maint	0.00	125.00	102.07	1,125.00	1,500.00
Cleaning Supplies	0.00	12.00	0.00	108.00	144.00
Fellowship Hall Repairs/Maint	0.00	125.00	0.00	1,125.00	1,500.00
Landscape Maintenance	0.00		95.00		
Utilities					
Diesel	0.00	84.00	628.89	756.00	1,008.00
Electric	41.07	50.00	437.28	450.00	600.00
Propane	310.33	100.00	1,118.64	900.00	1,200.00
Telephone Service	24.62	34.00	404.93	306.00	408.00
Total Utilities	376.02	268.00	2,589.74	2,412.00	3,216.00
Total FACILITIES	376.02	908.00	7,533.81	8,172.00	10,896.00
FUTURE MAINT/REPAIR	0.00	100.00	0.00	900.00	1,200.00
MISSIONS					
Campus Crusade	0.00	0.00	0.00	0.00	0.00
Mission Trip	0.00	80.00	0.00	720.00	960.00
Preston Ranch STEM Education Inc (Africa)	255.00	85.00	765.00	765.00	1,020.00
Total MISSIONS	510.00	250.00	1,530.00	2,250.00	3,000.00
OUTREACH					
Benevolence Fund	0.00	416.00	1,500.00	3,744.00	4,992.00
Community Outreach Activities	172.10	84.00	528.05	756.00	1,008.00
Food Ministry	0.00	84.00	0.00	756.00	1,008.00
Other	0.00	40.00	0.00	360.00	480.00
Total OUTREACH	172.10	624.00	2,028.05	5,616.00	7,488.00
STAFF COMPENSATION					
Pastor Housing	1,760.00	1,650.00	15,620.00	14,850.00	19,800.00
Pastor Substitute/Guest Speaker	0.00	33.50	200.00	301.50	402.00



Total STAFF COMPENSATION	1,760.00	1,683.50	15,820.00	15,151.50	20,202.00
YOUTH MINISTRY					
Camp	0.00	16.00	0.00	144.00	192.00
Orchestra	0.00	16.00	0.00	144.00	192.00
Sunday School Youth Group Activities	0.00	16.00	0.00	144.00	192.00
	<u>0.00</u>	<u>250.00</u>	<u>0.00</u>	<u>2,250.00</u>	<u>3,000.00</u>
Total YOUTH MINISTRY	<u>0.00</u>	<u>298.00</u>	<u>0.00</u>	<u>2,682.00</u>	<u>3,576.00</u>
Total Expense	<u>3,618.82</u>	<u>4,888.00</u>	<u>32,694.14</u>	<u>43,992.00</u>	<u>58,656.00</u>
Net Ordinary Income	<u>2,868.83</u>	<u>115.00</u>	<u>20,338.29</u>	<u>1,035.00</u>	<u>1,380.00</u>
Net Income	<u><u>2,868.83</u></u>	<u><u>115.00</u></u>	<u><u>20,338.29</u></u>	<u><u>1,035.00</u></u>	<u><u>1,380.00</u></u>



2019 Proposed Budget

CARR COMMUNITY CHURCH Profit & Loss Budget Overview January through December 2019

	Jan - Dec 19
Ordinary Income/Expense	
Income	
Interest Income	36.00
OFFERINGS	
Plate Offerings	60,000.00
Total OFFERINGS	60,000.00
Total Income	60,036.00
Expense	
ADMINISTRATIVE EXPENSES	
Church Promotion	8,000.00
Church Website	300.00
Music Copyright	300.00
Office Equipment	700.00
Office Supplies	400.00
Pastor Education	1,000.00
Piano - Maint. & Repair	115.00
Post Office Box	60.00
Postage and Delivery	240.00
Safety Deposit Box	24.00
Software and Technology	1,440.00
Taxes	300.00
Trophies	100.00
Worship Service Supplies	
Choir	500.00
Communion Supplies	24.00
Electronics	300.00
Service Bulletins	150.00
Total Worship Service Supplies	974.00
Total ADMINISTRATIVE EXPENSES	13,953.00
ADULT MINISTRY	
Adult Education Materials	600.00
Total ADULT MINISTRY	600.00
CHILDREN'S MINISTRY	
Camp	750.00
Kid's Choir	100.00
Sunday School	600.00
Vacation Bible School	1,400.00
Total CHILDREN'S MINISTRY	2,850.00
FACILITIES	
Building/Liability Insurance	5,000.00



CARR COMMUNITY CHURCH

Profit & Loss Budget Overview

January through December 2019

	Jan - Dec 19
Church Building Repairs/Maint	
Furnace	0.00
Church Building Repairs/Maint - Other	1,500.00
Total Church Building Repairs/Maint	1,500.00
Cleaning Supplies	144.00
Fellowship Hall Repairs/Maint	1,500.00
Landscape Maintenance	100.00
New Fellowship Hall Expansion	30,000.00
New Patio	2,000.00
New Playground	3,000.00
Utilities	
Electric	1,000.00
Pastor Cell Phone	1,500.00
Propane	2,500.00
Telephone Service	1,000.00
Total Utilities	6,000.00
Total FACILITIES	49,244.00
MISSIONS	
Mission Trip	2,500.00
Preston Ranch	1,020.00
STEM Education Inc (Africa)	1,020.00
Total MISSIONS	4,540.00
OUTREACH	
Benevolence Fund	7,000.00
Community Outreach Activities	1,000.00
Food Ministry	1,000.00
Total OUTREACH	9,000.00
STAFF COMPENSATION	
Pastor Housing	19,800.00
Pastor Substitute/Guest Speaker	400.00
Total STAFF COMPENSATION	20,200.00



CARR COMMUNITY CHURCH
Profit & Loss Budget Overview
January through December 2019

	<u>Jan - Dec 19</u>
YOUTH MINISTRY	
Camp	192.00
Orchestra	192.00
Sunday School	192.00
Youth Group Activities	3,000.00
	<hr/>
Total YOUTH MINISTRY	3,576.00
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Total Expense	103,963.00
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Net Ordinary Income	-43,927.00
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Net Income	-43,927.00
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